



EMPLOYMENT TRIBUNALS

Claimant (1) : Ms Sui Man Aility Lee

Claimant (2): Mr Kam Wing Ho

Respondent: Real Clean Midlands Ltd

Heard at: Birmingham ET (via CVP) **On:** 20 February 2023

Before: Employment Judge Boyle

Representation

Claimant: in person with support from interpreter Ms L Lui-Braham

Respondent: Sharon Sodhi (Litigation Consultant)

JUDGMENT

1. The correct name of the Respondent is Real Clean Midlands Ltd. Claims against Mr Karl Douglas are dismissed.
2. The Claimants brought identical cases under case numbers 1303490 & 1303491/2022. At the Claimants' request, these cases are withdrawn and the case proceeded under the case numbers 1303418 & 1303419/2022.
3. The Claimants' complaint of unauthorised deductions from wages in respect of outstanding salary payments owed is well-founded. The Respondent is ordered to pay to the First Claimant the gross sum of £615.13. The Respondent is ordered to pay to the Second Claimant the gross sum of £579.51.
4. The Claimants' complaint of unauthorised deductions from wages in respect of accrued but untaken holiday pay is well-founded. The Respondent is ordered to pay to the First Claimant the gross sum of £1058.10. The Respondent is ordered to pay to the Second Claimant the gross sum of £1254.86.

Employment Judge Boyle

Employment Judge Boyle

Date 20 February 2023