



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Green

**Respondent:** Birmingham City Council

**Heard at:** Birmingham (by CVP)

**On:** 13 & 14 December 2023

**Before:** Employment Judge Maxwell  
Mrs Ahmad  
Mr Reeves

## Appearances

For the Claimant: Mr Lawson, Counsel

For the Respondent: Mr Wilson, Counsel

## JUDGMENT

1. The Claimant's claim of discrimination arising from disability is not well-founded and is dismissed.
2. The Claimant's claim of a failure to make reasonable adjustments is well-founded and succeeds.
3. The Claimant is entitled to and we award compensation:
  - 3.1 Injury to feelings £3,250;
  - 3.2 Loss of earnings £4,201.50;
  - 3.3 Interest:
    - 3.3.1 On injury to feelings of £435.96;
    - 3.3.2 On loss of earnings of £236,20;

**A total of £8,123.66.**

EJ Maxwell  
14 December 2023