



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs I Neata

-v-

Genting Casinos UK Ltd

PRELIMINARY HEARING

(CONDUCTED REMOTELY IN PUBLIC VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Centre City Tower, Birmingham**

On: **13 December 2023**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

in person

For the Respondent:

Mr K Wilson (counsel)

JUDGMENT

1. The claimant's claim was presented out of time.
2. It was reasonably practical for her to have presented her complaint of unfair dismissal in time.
3. In relation to her complaints of disability discrimination and victimisation it is not just and equitable to extend time.
4. The tribunal does not have jurisdiction to hear the claimant's complaints of unfair dismissal, disability discrimination and victimisation. They are dismissed.

Employment Judge Perry

13 December 2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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