



Case Number 1303069/2023  
Type V

# EMPLOYMENT TRIBUNALS

Claimant  
Mr I Girling

BETWEEN  
AND

Respondent  
DHL Services  
Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 14 & 15 August 2023

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: Mr D Allaway (Legal Adviser)  
For the Respondent: Ms I Bayliss (Counsel)

## JUDGMENT

The Judgement of the tribunal is that:

- 1 The claimant was fairly dismissed by the respondent. His claim for unfair dismissal is not well-founded and is dismissed.
- 2 The claim for wrongful dismissal is dismissed.

Employment Judge Gaskell  
15 August 2023

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.