



EMPLOYMENT TRIBUNALS

Claimant: Mr Wing Chan
Respondent: Birmingham City Council
Heard at: Midlands West (Birmingham) (In public; hybrid)
On: 24, 25 and 26 April 2023
Before: Employment Judge C Knowles
Mrs M Stewart
Mrs K Ahmad

Representation

Claimant: In person
Respondent: Mr. Beever (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is as follows:

1. The claimant's claim of direct age discrimination contrary to S.13 of the Equality Act 2010 is not well-founded and is dismissed.
2. The claimant's claim of direct sex discrimination contrary to S.13 of the Equality Act 2010 is not well-founded and is dismissed.
3. The claimant's claim of direct race discrimination contrary to S.13 of the Equality Act 2010 is not well-founded and is dismissed.
4. The claimant's claim of direct discrimination because of religion or belief contrary to S.13 of the Equality Act 2010 is not well-founded and is dismissed.

Employment Judge **C Knowles**

Date: 26 April 2023