



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Mack

**Respondent:** (1) Central Auto Replacements (UK) Ltd and (2) RTA Claim Solutions Limited

**Heard at:** Midlands West Employment Tribunal via video hearing

**On:** 30 January 2023

**Before:** Employment Judge Fitzgerald

## Representation

Claimant: Did not attend

Respondent 1: Did not attend

Respondent 2: Mr Palugyay, Branch Manager

# JUDGMENT

1. The Claimant did not attend the hearing on 30 January 2022. The Claimant was provided with a fair and reasonable chance to join the hearing but did not do so and provided no excuse. The hearing proceeded in the Claimant's absence pursuant to Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, Rule 47.
2. The Claimant's employment transferred to the Second Respondent pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 2006 and so they are the correct Respondent to this claim.
3. The Claimant's claim of unlawful deduction of wages fails and is dismissed. The evidence before the Tribunal demonstrated that the Claimant was correctly paid his wages on 26 April 2022. The Claimant produced no evidence of any financial loss sustained by him as a result of late payment of his wages.

Employment Judge Fitzgerald

Date: 30 January 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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