



EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Miss S Ahmad

Respondent
Birmingham
Children's Trust

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 20 – 24 & 27 March 2023

EMPLOYMENT JUDGE GASKELL MEMBERS: Mr J Reeves
Mr R White

Representation

For the Claimant: In Person
For the Respondent: Ms A Akers (Counsel)

JUDGMENT

The unanimous Judgement of the tribunal is that:

- 1 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of direct race discrimination and victimisation, pursuant to Section 120 of that Act, are dismissed.
- 2 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 40 of the Equality Act 2010. The claimant's complaint of racial harassment, pursuant to Section 120 of that Act, is dismissed.
- 3 The claimant's complaint made pursuant to Section 48(1A) of the Employment Rights Act 1996 of detriment for having made protected disclosures contrary to Section 47B of that Act is not well-founded and is dismissed.

Employment Judge Gaskell
27 March 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.