



EMPLOYMENT TRIBUNALS

Claimant: Ms L Clougher

Respondent: Lidl Great Britain

Heard at: Birmingham (by Cloud Video Platform)

On: 18 April 2023

Before: Employment Judge Bennett

Representation:

For the Claimant: in person

For the Respondent: Ms L Gould (Counsel)

JUDGMENT FOLLOWING A PRELIMINARY HEARING

At the start of the Open Preliminary Hearing on 18 April 2023 it was ORDERED Pursuant to Rules 50(1) and (3)(a) of the Employment Tribunals Rules of Procedure 2013, it being in the interests of justice to do so, that the Open Preliminary Hearing would be converted to a Closed Preliminary Hearing and would continue being heard in private.

Following that preliminary hearing the judgment of the Tribunal is that:

1. The Claimant's application to amend her claim to include a claim of constructive unfair dismissal (as detailed at para 15.4 of the Case Management Orders from the Preliminary Hearing on 11 October 2022) is allowed;
2. The Claimant's application to amend her claim to include a claim of sex discrimination (as detailed at para 15.2 of the Case Management Orders from the Preliminary Hearing on 11 October 2022) is refused;
3. The Claimant's claims are out of time for the reasons given in the hearing. The Tribunal therefore has no jurisdiction to consider the Claimant's claims and they are dismissed in their entirety.

Employment Judge Bennett

18 April 2023

SENT TO THE PARTIES ON:

19th April 2023

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Gulfaraz Amjad for the Tribunals
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.