



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr I Ellahi

Respondent

(1) His Majesty's Prison and Probation Service
(2) Mr I Tully
(3) Ms T Clarke

JUDGMENT MADE AT A COSTS HEARING

HELD AT Birmingham

ON 5 December 2023

EMPLOYMENT JUDGE Hughes

NON LEGAL MEMBERS: Mr J Sharma
Mrs M Gola

Representation

For the Claimant: In person

For the Claimant's Former Representative: Mr Martins, Employment Law
Consultant

For the Respondent: Mr R McLean, Counsel

JUDGMENT

1 The respondent's application for costs against the claimant is dismissed because there were no grounds to award costs.

2 The respondent's application for wasted costs against the claimant's former representative (Mr Martins) is dismissed because there were no grounds to award wasted costs.

Employment Judge Hughes
5 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>