Case Number: 1300076/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: MR SHASHI KUMAR MUNICHENAPPA ANNAYAPPA

Respondent: ACORN CARE HOME

**Heard at:** Midlands West Employment Tribunal (by CVP)

**On:** 7 December 2023 at 10 a.m.

**Before:** Employment Judge N. Clarke (sitting alone)

**Appearances** 

For the Claimant: Mr Annayappa, on his own behalf

For the Respondent: Mr Jagpal, consultant

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. At the relevant times the Claimant was a disabled person as defined by section 6 Equality Act 2010 because of Persistent Delusional Disorder.

Employment Judge N Clarke 8 December 2023