Case Number: 3333923/2018



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Miss R Sandhu v Enterprise Rent-a-Car Limited

## PRELIMINARY HEARING

Heard at: Amersham On: 21 May 2019

**Before:** Employment Judge Smail

**Appearances:** 

For the Claimant: Mr T Perry, Counsel For the respondent: Mr Parkin, Counsel

## **JUDGMENT**

- 1. Enterprise Rent-a-Car Limited be substituted as the respondent.
- 2. Time for presentation of the unfair dismissal claim be extended to 4 October 2019.
- 3. The claim includes a claim of disability discrimination by association (put as direct discrimination or harassment).
- 4. Time is extended for presentation of the disability discrimination by association claim to 4 October 2019.

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Smail
Sent to the parties on:
8 July 2019
For the Tribunal:
8 July 2019