



EMPLOYMENT TRIBUNALS

Claimant: Mr R Lohman

Respondent: Oxford Health NHS Foundation Trust

Heard at: Watford (hybrid) **On:** 5, 6, 7, 8 & 9 September 2022

Before: Employment Judge Maxwell
Mr Wharton
Mr Scott

Appearances

For the claimant: Mr Betchley, Counsel

For the respondent: Mr Green, Counsel

JUDGMENT

1. The Claimant's claims of protected disclosure detriment and automatic unfair dismissal are dismissed on withdrawal.
2. The Claimant's claim of ordinary unfair dismissal is not well-founded and is dismissed.
3. The Claimant's claim of a failure to make reasonable adjustments is not well-founded and is dismissed.

EJ Maxwell

Date: 9 September 2022

Sent to the parties on:

22 September 2022

For the Tribunal Office:

N Gotecha