



# EMPLOYMENT TRIBUNALS

## PUBLIC PRELIMINARY HEARING

**Claimant:** Mrs A Pettitt

**Respondent:** ISS Facilities Management Limited

**Heard at:** Watford (remotely in public by video)      **On:** 13 September 2022

**Before:** Employment Judge Shore

**Appearances**

For the claimant: Mr J Nixon, Solicitor

For the respondent: Ms I Egan, Counsel

# JUDGMENT

1. The claimant's claims race discrimination are dismissed in their entirety upon withdrawal.
2. The claimant's claim of unfair dismissal pursuant to section 94 of the Employment Rights Act 1996 has little reasonable prospect of success and shall only proceed to the final hearing listed on condition that she pays a deposit.
3. The amount of that deposit shall be £150.00. a separate Deposit Order has been prepared

**Employment Judge Shore**

**Date 13 September 2022**

JUDGMENT SENT TO THE PARTIES ON

14 September 2022

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.