



EMPLOYMENT TRIBUNALS

Claimant: Mr S Egbe

Respondent: London School of Science and Technology Ltd

JUDGMENT

The complaint of **victimisation** under s 27 of the Equality Act 2010 is struck out.

REASONS

1. At the hearing which took place on 21 September 2022 the claimant was asked to identify the protected act on which he relied to assert that he had suffered victimization.
2. The claimant identified an email he wrote on 29 June 2020. It was put to the claimant that this did not include anything that could possibly be construed as an allegation that a person had contravened the Equality Act 2010.
3. The claimant maintained that the email did make such an allegation without being able to point to any language in that email whatsoever that could possibly be construed as making such an allegation.
4. The tribunal found that there was no reasonable prospect of success of the complaint of victimisation succeeding. This is because there was no possible way to read the email of 29 June 2020 as making an allegation that the Equality Act 2010 had been contravened and therefore the claimant had no real prospects of success of establishing that the requirements set out in section 27 of the Equality Act 2010 were satisfied.

5. The claimant's remaining claims were heard at the hearing taking place between 20 and 22 September 2022.

Employment Judge **Bartlett**

Date: 23/09/2022

JUDGMENT SENT TO THE PARTIES ON

07/10/2022

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J Moossavi
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FOR THE TRIBUNAL OFFICE