Case No:3302280/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms B Noor

**Respondent:** Sam Boggis

## **JUDGMENT**

The claimant is struck out

## **REASONS**

- 1. The claimant commenced proceedings on 19 February 2022. She claimed that she had been employed by the respondent between 31 August 2019 and 5 September 2019. She set out how she had not been paid her wages and commenced Employment Tribunal proceedings. She was awarded compensation and advised to take County Court action.
- 2. In its response of 8 April 2022 the respondent stated it had tried to pay the claimant but "Ms B Noor did not wish to be paid by the method that we were able to pay her". They had subsequently had difficulty contacting the claimant.
- 3. By email of 15 March 2022 the claimant wrote to the Employment Tribunal stating she had been advised to take the matter to the County Court. A letter was sent to her by the tribunal dated 27 April 2022 requesting whether she therefore wished to withdraw her claim which had been made to an Employment Tribunal not the County Court. The claimant replied on 28 April but her response was far from clear.
- 4. Another letter was sent from the Employment Tribunal dated 20 June 2020. In that letter the claimant was advised that the Employment Tribunal had no powers of enforcement and that such action must be taken in the County Court. The claimant was advised that the judge proposed striking out the claim by 4 July 2022 unless before that date the claimant set out the legal basis of her claim and explained why it was one that the Employment Tribunal had jurisdiction to consider.
- 5. The only response was a letter dated 12 July 2022 in which the claimant said she was writing to obtain feedback concerning the matter.
- 6. By letter of 6 August the tribunal wrote again stating that if the claimant did not issue enforcement proceedings in her local County Court by 30 August 2022

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her claims would be struck out without further order.

- 7. The claimant replied on the same date stating that she had submitted a County Court enforcement to Croydon Council. She was waiting to hear from the director of the organisation with regard to the award to her. She has still not explained why the claim has been put into the Employment Tribunal
- 8. This tribunal has no jurisdiction to enforce any award that another Employment Tribunal made to the claimant. There being no jurisdiction to deal with the matters that the claimant wishes to have resolved these proceedings are dismissed

Employment Judge Laidler
9 September 2022
JUDGMENT SENT TO THE PARTIES ON
26.09.2022
J Moossavi
FOR THE TRIBUNAL OFFICE

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