



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Tan

**Respondents:** (1) Remote Technology Services Ltd  
(2) Iarla O'Carroll

**Heard at:** East London Employment Tribunals

**On:** 12 December 2022

**Before:** Employment Judge Jones

## Representation

**Claimant:** Ms A Akers (Counsel)  
**Respondent:** Mr M Green (Counsel)

# JUDGMENT

1. The Claimant's complaint of unlawful deduction of wages is struck out for illegality and because it is vexatious.
2. The Claimant's complaints of discrimination on the grounds of race and sex against both Respondents are struck out because they have no reasonable prospects of success.
3. The Claimant is ordered to pay the Respondents' costs incurred in today's hearing in the sum of £1,800.

Employment Judge Jones  
Date: 13 December 2022