



EMPLOYMENT TRIBUNALS

Claimants: Mr L Bailey
Mr I Bainsal

Respondent: N-Gauge Resourcing Ltd

Heard at: East London Hearing Centre (by telephone)

On: 14 November 2022

Before: Employment Judge Park

Attendance:

Claimants: Did not attend
Respondent: Did not attend

JUDGMENT

The Judgment of the Tribunal is that:

1. Neither party attended the hearing. The Respondent had not presented a response therefore this Judgment is made under Rule 21 of the Employment Tribunals Rules of Procedure 2013.
2. The First Claimant had sent to the Tribunal documents relating to his case. One of these documents also related to the Second Claimant's case.
3. The Respondent has made an unauthorised deduction from the First Claimant's wages and is ordered to pay the First Claimant the gross sum of £880.00. This sum is calculated on a gross basis. The Respondent is entitled to make any deductions which are due for tax and national insurance contributions before payment is made to the Claimant.
4. The Respondent has made an unauthorised deduction from the Second Claimant's wages and is ordered to pay the Second Claimant the gross sum of £880.00. This sum is calculated on a gross basis. The Respondent is entitled to make any deductions which are due for tax

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and national insurance contributions before payment is made to the Claimant.

**Employment Judge Park
Dated: 16 November 2022**