

RM



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Tydeman  
**Respondent:** Walkers CS Ltd  
**Heard at:** East London Hearing Centre (via CVP)  
**On:** 10<sup>th</sup> November 2022  
**Before:** Employment Judge Illing

## Appearances

**For the Claimant:** Did not attend. No representation.  
**For the Respondent:** Mr M Wishart (Senior Litigator)

# JUDGMENT AT A PRELIMINARY HEARING

1. The Claimant does not have the 2-years of continuous service as required by s.108(1) of the Employment Rights Act 1996 and he has not provided any reason that may fall to be an exception to this in accordance with s. 108(3) of the Employment Rights Act 1996.
2. The Tribunal has no jurisdiction to hear the complaints made by the claimant of unfair dismissal and insofar as the tribunal has jurisdiction, the claim is dismissed.

**Employment Judge Illing**

**10 November 2022**