



EMPLOYMENT TRIBUNALS

Claimant

Miss A Adegbite

v

Respondent

London Road Surgery

Heard at: East London Hearing Centre (by telephone)

On: 12 September 2022

Before: Employment Judge Tegerdine

Appearances:

For the Claimant: In person

For the Respondent: Mr Kennedy (Counsel)

JUDGMENT

Upon hearing from the claimant and respondent:

1. In respect of the respondent's application for a strike out of the claimant's unfair dismissal complaint, the judgment of the Tribunal is that the Tribunal does not have jurisdiction to hear the claimant's unfair dismissal claim because the claimant was employed by the respondent less than two years. Accordingly, the claimant's unfair dismissal complaint is dismissed.
2. In respect of the respondent's application for a strike out of the claimant's race discrimination complaint, notice pay complaint and holiday pay complaint, the Tribunal is satisfied that the claimant's claim does not have no reasonable prospect of success, and that it has more than little reasonable prospect of success. Accordingly, the respondent's application for those complaints to be struck out, or a for a deposit order to be made in respect of those complaints is refused.

Employment Judge Tegerdine
Dated: 26 September 2022