



EMPLOYMENT TRIBUNALS

Claimant: Mr D Sibley
Respondent: DSJ Interiors Ltd (In Liquidation)
Heard at: East London Hearing Centre (CVP)
On: 12 August 2022
Before: Employment Judge A.M.S. Green

Representation

Claimant: In person
Respondent: Not present or represented

JUDGMENT

1. The claim for unfair dismissal is well founded and the respondent will pay the claimant £6,037.99 comprising:
 - a. Basic award of £1,088
 - b. Compensatory award:
 - i. Loss of earnings from 13 November 2021 (date from which claimant's notice period ends) to 12 August 2022 (272 days) £1,942.85 (the difference between the claimant's net weekly pay (£578) at the respondent and his current net weekly pay at his new employer (£528)).
 - ii. Future loss of earnings £2,607.14 (1 year) the difference between the claimant's net weekly pay (£578) at the respondent and his current net weekly pay at his new employer (£528).
 - iii. Loss of statutory rights £400.
2. The claim for notice pay is well founded and the respondent will pay the claimant £1,156 (2 weeks' statutory minimum notice @ £578 net per week – notice ends on 13 November 2021).

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3. The claim for arrears of pay is well founded and the respondent will pay the claimant £1,156 (2 weeks' pay @ £578 net per week)
4. The claimant's claim for holiday pay is well founded and the respondent will pay the claimant £412.85 (4 days gross pay @ £103.21 per day)

Employment Judge A Green
Dated: 12 August 2022