



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Winehouse  
**Respondent:** Barnardo's  
**Heard at:** East London Hearing Centre (by CVP remote link)  
**On:** Thursday 3<sup>rd</sup> November 2022  
**Before:** Employment Judge A Frazer

## Appearances

For the Claimant: In person  
For the Respondent: Mr Zaman (Counsel)

## JUDGMENT

The Claimant's claim for harassment under s.26 Equality Act 2010 is dismissed as it was not presented within the three months' time limit under s.123(1)(a) Equality Act 2010 and it was not just and equitable to extend time for presentation under s.123(1)(b) Equality Act 2010.

**Employment Judge A Frazer**  
**Dated: 3 November 2022**