

EMPLOYMENT TRIBUNALS

Claimant:	Ms M Donington
Respondent:	Centre4 Limited
Heard at:	Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
	By video link
On:	19 May 2022
Before:	Employment Judge Adkinson sitting alone
Appearances	
For the claimant:	In person
For the respondent:	Mr Clayton, Solicitor

JUDGMENT

After hearing from the parties and considering the evidence

The Tribunal declares that

- 1. The effective date of termination was 30 June 2021
- 2. The claimant was not presented within 3 months of the effective date of termination and so is out of time.
- 3. It was reasonably practicable for the claimant to present it in time.
- 4. The claimant in any case failed to present in such time thereafter as was reasonably practicable

And so the Tribunal orders that the claim is dismissed because the Tribunal has no jurisdiction to hear it.

Employment Judge Adkinson Date: 1 August 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at <u>www.gov.uk/employment-</u> <u>tribunal-decisions</u> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.