



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr John Dillon  
(2) Mrs Sarah Dillon

**Respondent:** Market Harborough Conservative Club

**Heard at:** Leicester

**On:** 28 November 2022

**Before:** Employment Judge Sharkey

**Representation**  
**Claimants:** In person  
**Respondent:** Represented by Mr P Lonergan

## JUDGMENT

The judgment of the tribunal is that:

1. The First Claimant was not constructively dismissed and the claim of unfair dismissal is not well founded and fails. The First Claimant's case is dismissed.
2. The Second Claimant was not constructively dismissed and the claim of unfair dismissal is not well founded and fails. The Second Claimant's case is dismissed.

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Employment Judge Sharkey

Date: 29 November 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.