



EMPLOYMENT TRIBUNALS

Claimant: Mr R Affleck

Respondent: Panoramic Services Ltd

HELD AT: Newcastle Employment Tribunal **ON:** 8 December 2022
(By CVP)

BEFORE: EJ McCluskey

REPRESENTATION:

Claimant: In person

Respondent: Not present and not represented

JUDGMENT

The judgment of the Tribunal is that:

- (i) the claimant's claims for unlawful deduction from wages and compensation arising therefrom and for holiday pay are out of time;
- (ii) it was reasonably practicable for the claimant to have presented these claims in time; and
- (iii) the claims for unlawful deduction from wages and compensation arising therefrom and for holiday pay are dismissed.

Employment Judge McCluskey

Date: 8 December 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.