



EMPLOYMENT TRIBUNALS

Claimant: Miss J O'Connor

Respondent: Stessa Leisure Holdings Limited

Heard at: Newcastle CFCTC by CVP **On:** 15 November 2022

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: No attendance

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim of unfair dismissal is not well-founded and is dismissed.
2. The respondent has failed to provide the claimant with itemised payslips in January, February, March and April 2022 contrary to section 8 of the Employment Rights Act 1996.
3. The claimant's claim of the unauthorised deduction of wages contrary to section 13 of the Employment Rights Act 1996 is well-founded. The respondent is ordered to pay to the claimant wages in the sum of £1341.71 gross, subject to any statutory deductions which the respondent may be obliged to make, with a 25% uplift in the sum of £335.43.
4. Grand total = £1677.14

Employment Judge Arullendran

Date: 15 November 2022

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.