



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Kris Armer

**Respondent:** Home Office

**Heard at:** Liverpool

**On:** 3, 4, 6 & 9 May 2022

**Before:** Employment Judge Ord  
Mr Hussain  
Ms Eyre

**Representation:**

Claimant: In person

Respondent: Ms S Cummings (Counsel)

## JUDGMENT

1. The complaints of direct sex discrimination and harassment on the grounds of sex were presented out of time and it is not just and equitable to extend the time limit. Accordingly, the tribunal does not have jurisdiction to hear them.
2. The complaint of unfair dismissal is not well founded and is dismissed.
3. The complaint of wrongful dismissal is not well founded and is dismissed.

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Employment Judge Liz Ord  
Date 10 May 2022

JUDGMENT SENT TO THE PARTIES ON  
16 May 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.