



# EMPLOYMENT TRIBUNALS

## Claimant

Ms J Bowden

## Respondent

K S Optical Limited

v

**Heard at:** Manchester (by CVP)

**On:** 22 February 2022

**Before:** Employment Judge Johnson

## Appearances

**For the Claimants:** appeared in person and unrepresented

**For the Respondent:** did not attend

# JUDGMENT

- (1) The claimant's complaint seeking a redundancy payment from the respondent is well founded and succeeds.
- (2) The respondent shall pay to the claimant compensation in respect of her successful complaint in the sum of **£2,703.92 (Two Thousand, Seven Hundred and Three Pounds Ninety-Two Pence)** and calculated as follows:

Redundancy payment	Subtotal/Total
1. Completed years of service at date of effective termination = <b>9 years</b>	
2. Weeks pay = <b>£200.29</b>	
3. Years of completed service where the claimant was aged 41 years or over = <b>9 (therefore 1 ½ weeks pay for each completed year)</b>	
4. Calculation for redundancy payment is therefore: <b>(£200.29 x 9) x 1 ½ = £2703.92</b>	
<b>Subtotal</b>	<b>£2703.92</b>
<b>Grand total</b>	<b>£2703.92</b>

*Note: At the date of the hearing, the Tribunal noted that the respondent company had its application to strike off the Companies House register (company number:*

*06868384), dated 8 February 2022, suspended following an application made by the claimant on 16 February 2022. It is understood that this suspension will remain in place for a period of 6 months until August 2022, and it will then be lifted or extended should the claimant or another make an appropriate application.*

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Employment Judge Johnson

Date: 22 February 2022

Sent to the parties on:

24 February 2022

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2415140/2021**

Name of case: **Mrs J Bowden** v **KS Optical Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 24 February 2022

"the calculation day" is: 25 February 2022

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office