Case No: 2407461/21



### **EMPLOYMENT TRIBUNALS**

Claimant: Mr D Walsh

Respondent: M J Quinn Integrated Services Limited

Heard at: Liverpool On: 24 January 2022

Before: Employment Judge Aspinall

Representation

Claimant: In Person Respondent: Mr Cranshaw

# Judgment at preliminary hearing

The claimant's condition did not have a "substantial" adverse effect on his ability to carry out his normal day to day activities at the time of the acts of discrimination complained of.

The claimant was not a disabled person for the purposes of Section 6 Equality Act 2010 at the relevant times.

The claimant's claim for disability discrimination brought under sections 15, 20 and 26 Equality Act 2010 is dismissed.

Employment Judge Aspinall Date 24 January 2022

Case No: 2407461/21

## JUDGMENT SENT TO THE PARTIES ON 28 January 2022

#### FOR THE TRIBUNAL OFFICE

#### <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.