

EMPLOYMENT TRIBUNALS

Claimant:	Miss S White
Respondent:	Manchester University NHS Foundation Trust
Heard at:	Manchester Employment Tribunal (by CVP)
On:	31 May, 01 and 02 June and 20 and 21 July 2022
Before:	Employment Judge Mark Butler Ms CS Jammeh Ms L Hopley
Democratication	_

Representation

Claimant:	Self-representing
Respondent:	Ms Ferrario (of Counsel)

JUDGMENT

- 1. The claimant's claim of disability discrimination is not well-founded and is dismissed.
- 2. The claimant did not satisfy the tribunal that she had a legal disability at the material time.
- 3. Even had the claimant satisfied the legal test of disability, the tribunal concluded that it had not been established that the respondent failed in its duty to make reasonable adjustments.
- 4. For the avoidance of doubt, all claims in this case are dismissed.

Employment Judge **Mark Butler** Date 28 July 2022 JUDGMENT SENT TO THE PARTIES ON 29 July 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.