



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Hodgson

Respondent: Red and Racz Ltd

Heard at: Manchester (CVP) **On:** 23 August 2022

Before: Employment Judge Ainscough

Representation

Claimant: in person

Respondent: not in attendance

JUDGMENT

1. It was reasonably practicable for the claimant to submit the claim for unfair dismissal in accordance with section 111 of the Employment Rights Act 1996 and therefore this claim is dismissed.

2. The claimant submitted the claim for pregnancy and maternity discrimination within such other period that was just and equitable in accordance with section 123 of the Equality Act 2010 and this claim will proceed.

Employment Judge Ainscough
Date: 2 September 2022

JUDGMENT SENT TO THE PARTIES ON
6 September 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.