

EMPLOYMENT TRIBUNALS

Claimant: Ms N Kona

Respondent: Property 2 Suit Limited

Heard at: Manchester Via CVP On: 21, 22 and 23 September 2022

Before: Employment Judge Serr, Ms Doyle, Ms Gilchrist

Representation

Claimant: Ms Kona, in person

Respondent: Ms Stirrup, proprietor of the Respondent

JUDGMENT

- 1. The Claimant's complaints of direct race discrimination and harassment related to race under s. 13 and s.26 Equality Act 2010 fail and are dismissed.
- 2. The Claimant's complaints of disability discrimination contrary to s.15 Equality Act 2010 and s.20/21 Equality Act 2010 fail and are dismissed.
- 3. The Claimant's claim for unfair dismissal pursuant to s.103A Employment Rights Act 1996 fails and is dismissed.
- 4. The Claimant's claim for unlawful deduction of wages fails.
- 5. The Claimant's claim for breach of contract fails.

Employment Judge Serr

Date 23 September 2022

JUDGMENT SENT TO THE PARTIES ON

29 September 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.