



EMPLOYMENT TRIBUNALS

Claimant: Mr T Murray

Respondent: Luke Foster t/a Snackajacks

HELD AT: Manchester

ON: 7 November 2022

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: Did not attend

Respondent: Did not attend (no response presented)

JUDGMENT

In the absence of the claimant, and no response to the claim having been presented by the respondent, the following judgment is made on the basis of the contents of the claim form:

1. The respondent made an unauthorised deduction from wages by failing to pay the claimant wages for the period 11 January to 23 January 2021 and the respondent is ordered to pay to the claimant the gross sum of £630.
2. The respondent is to pay the gross sum for unauthorised deductions from wages less the appropriate deductions for tax and national insurance, if any, for which it must account to HMRC.
3. In accordance with Rule 66 the sum awarded must be paid within 14 days of the date of this judgment.
4. The claimant's other complaints of unfair dismissal, sex discrimination and a claim for £50 for petrol are dismissed. The claimant had less than two years' service and has not satisfied the Tribunal that he was dismissed for a reason which would enable him to claim unfair dismissal without that qualifying service. The claimant has not provided any details which would enable the Tribunal to find unlawful sex discrimination. The claimant has not provided details which would enable the Tribunal to find that the respondent was in

breach of contract by not paying £50 in respect of petrol, or that this constituted any other type of claim within the Tribunal's jurisdiction.

Employment Judge Slater

Date: 7 November 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 7 November 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.