



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Stephens
Respondent: Community Integrated Care

Heard at: Manchester Employment Tribunal by CVP

On: 29 September 2022

Before: Employment Judge Cookson

Representation

Claimant: in person
Respondent: Ms English (solicitor)

JUDGMENT

The claimant's claims for unfair dismissal and unlawful deduction from wages were submitted outside the statutory time limits set out in sections 23 and 111 of the Employment Rights Act 1996. It was reasonably practicable for the claims to have been submitted in time and accordingly the tribunal has no jurisdiction in this case. The claims are dismissed.

Employment Judge Cookson

Date 29 September 2022

JUDGMENT SENT TO THE PARTIES ON

4 October 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.