



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Day

**Respondent:** Skill and Works Solutions Limited t/a The Growth Company Ltd

**Heard at:** Manchester (remotely; by telephone)

**On:** 23 August 2022

**Before:** Employment Judge K M Ross  
(sitting alone)

## Representatives

For the claimant: Did not attend

For the respondent: Ms Fitzgerald, Solicitor

# STRIKE OUT JUDGMENT

1. The claimant's claim for "ordinary" unfair dismissal pursuant to section 95 and section 98 Employment Rights Act 1996 is struck out because the claimant has insufficient service (two years) to bring such a claim.

2. The claimant's other claims are not affected and will proceed to hearing.

Employment Judge K M Ross

Date: 25 August 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 30 August 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.