



EMPLOYMENT TRIBUNALS

London South Employment Tribunal (remote) on 20th April 2022

Claimant

Between

Respondent

(Mrs) Shreeja Rajbhandari

&

Mint Dental Clinic Limited

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances

Mrs Rajbhandari (Claimant) in person
Respondent requested hearing in absence

FULL MERITS HEARING Judgment

1. The correct name of the Respondent is agreed to be Mint Dental Clinic Limited. It shall be amended thereto.
2. All claims, insofar as they relate to the person of Mr R Patel (director of the Respondent), are dismissed.
3. Having heard from the Claimant and in the absence of the Respondent - who requested that the hearing proceed in their absence, I find that the claim for unlawful deduction from wages is made out and the claim, subject to what follows, succeeds.
4. In her ET1 claim form, the Claimant had used the figure of £15.63 per hour having divided her annual salary by 12 (months), the result by 4 (weeks) and that result by 40 (hours). In fact, she agreed at the hearing that this was incorrect and that the figure of £14.42 was applicable being her annual salary divided by 52 (weeks) and then by 40 (hours).
5. **IT IS DECLARED** that the Respondent made an unlawful deduction from the wages properly due to the Claimant.
6. As a result of the foregoing, **IT IS ORDERED** that the Respondent shall pay, immediately, to the Claimant the sum of £713.79 less any lawful deductions due to HMRC for which the Respondent shall properly account.

Judge M Aspinall on Wednesday, 20th April 2022

Note

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.