



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Asha Ahmed

**Respondent:** Mitie FM Ltd

**Heard at:** London South, in public by CVP      **On:** 28 November 2022

**Before:** Employment Judge Tsamados (sitting alone)

## Representation

**Claimant:** In person (using Tribunal appointed interpreter, Mrs F Moussa)

**Respondent:** Ms Q-T Amir

# JUDGMENT

- 1) The Employment Tribunal has no jurisdiction to hear the complaints of unfair dismissal and unauthorised deductions from wages, those complaints having been presented outside the time limits set out in sections 111 and 23 of the Employment Rights Act 1996;
- 2) The Employment Tribunal has jurisdiction to hear the complaint of direct race discrimination time being extended under section 123 of the Equality Act 2010.

Employment Judge Tsamados  
28 November 2022

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).