



EMPLOYMENT TRIBUNALS

Claimant: Mrs F Auger

Respondent: Elderly Accommodation Counsel

Heard at: London South **On:** 14 July 2022

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. The claim for a redundancy payment is not well-founded and is dismissed.
2. The claim for unfair dismissal is well-founded and is upheld.
3. The Respondent shall pay the Claimant a basic award of £3,375 and a compensatory award of £319.41.
4. The Recoupment Regulations apply to the award. The grand total of the award is £3,694.41. The prescribed element is £319.14. The period of the prescribed element is 10 March 2021 to 17 March 2021. The excess of the grand total over the prescribed element is £3,375.
5. The claim for notice pay is well-founded. The Respondent shall pay the Claimant the sum of £2,363.99 (gross).
6. The claim for holiday pay is well-founded. The Respondent shall pay the Claimant £1,191.65 (gross) in respect of holiday accrued but not taken or paid on termination of employment.

Employment Judge Barry Smith
1 August 2022