



EMPLOYMENT TRIBUNALS

Claimant:

Giovanni Zannelli

v

Respondent:

'O Ver Borough Ltd

Heard at: London (South), Croydon, via Cloud Video Platform

On: 28/01/2022

Before:

Judge of the First-tier Tribunal T Lawrence, acting as an Employment Judge

Representation:

Claimant: I Saldarriago

Respondent: no appearance

JUDGMENT

1. The Claimant's claim of breach of contract succeeds.
2. The Claimant was dismissed without notice on 18/12/2020 when he was entitled to 10 weeks' notice and to one week of accrued untaken holiday under the contract of his employment by the Respondent. The Claimant's gross weekly pay was at that time £779.31 (£3,277.00 gross monthly).
3. It is appropriate to apply an increase of 25% to the compensation that is due to the Claimant for the Respondent's unreasonable failure to comply with the applicable codes of practice relating to the resolution of disputes.
4. The Respondent is ordered to pay to the Claimant the gross sum of

£10,715.48 in total.

Judge of the First-tier Tribunal **T Lawrence**,
acting as an Employment Judge
31/01/2022