



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Reeves

**Respondent:** Dr Shahla Imani

**Heard at:** London South

**On:** 23<sup>rd</sup> August 2022

**Before:** Employment Judge Reed

## **Representation**

Claimant: Did not attend

Respondent: Did not attend

# JUDGMENT

Neither party having attended the hearing proceeded pursuant to rule 47 of the Employment Tribunal Rules of Procedure.

Having considered the claim, response, and the documentary material / correspondence available on the Tribunal's file I reached the following judgment on the balance of probabilities.

1. It is declared that the Respondent did make a deduction from the Claimant's wages in contravention of s13 Employment Rights Act 1996 in respect of work done between 21<sup>st</sup> October 2021 and 20<sup>th</sup> November 2021. Specifically, only half of the wages due were paid to the Claimant.
2. The Respondent is ordered to pay to the Claimant the amount of the deduction, being £776.15 gross. This sum is gross and the Respondent is responsible for making any appropriate payments to HMRC.

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Employment Judge **Reed**

Date 23<sup>rd</sup> August 2022

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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