

## **EMPLOYMENT TRIBUNALS**

Claimant: John Wilmer

**Respondent:** Luxe Refurbs Limited (in voluntary liquidation)

Heard at: London Central via video On: 31 May 2022

Before: Employment Judge Sullivan

**Representation** Claimant: in person Respondent: Andreas Arakapiotis (the liquidator)

## JUDGMENT

The judgment of the Tribunal is:

- 1. the claimant's claim of unfair dismissal is well-founded.
- 2. the claimant's claim of breach of contract, being notice pay and unpaid expenses, succeeds.
- 3. the respondent is ordered to pay the claimant the following compensation:
  - (i) basic award: £0
  - (ii) statutory notice pay of one week: £961.38 gross
  - (iii) further contractual notice pay (three weeks): £2,884.14 gross
  - (iv) expenses: £190
  - (v) compensatory award: £5,907.68
- 4. The total due to be paid by the respondent to the claimant is therefore  $\pounds$ 9943.20.

## Employment Judge Sullivan

Date\_\_\_31 May 2022\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

01/06/2022..

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.