



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Williams

**Respondent:** Grosvenor Casinos Ltd

**Heard at:** London Central Employment Tribunal (in public, by CVP)

**On:** 20-21 September 2022

**Before:** Employment Judge Gordon Walker (sitting alone)

**Representation**

Claimant: Ms M Stewart, friend

Respondent: Ms K Hoskings, counsel

## JUDGMENT

1. The claim of unfair dismissal (section 94 Employment Rights Act 1996) is well founded.
2. The respondent is ordered to pay the claimant £4,192.31, comprised of:
  - a. Basic award: £3,387.24 (reduction of 25% applied pursuant to section 122(2) Employment Rights Act 1996); and
  - b. Compensatory award: £805.07 (reduction of 25% applied pursuant to section 123(6) Employment Rights Act 1996).

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Employment Judge Gordon Walker

Date 21 September 2022

JUDGMENT SENT TO THE PARTIES ON

21/09/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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