



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss EV Ngo Nouck Hioba  
**Respondent:** Deloitte

## JUDGMENT

The complaints that the claimant was unfairly dismissed and for a redundancy payment are struck out.

## REASONS

1. The claimant complains of unfair dismissal and of an unpaid statutory redundancy payment.
2. The Employment Rights Act 1996 requires a claimant to have not less than two years' service to make such complaints.
3. The claimant did not have two years' employment with the respondent.
4. Therefore, the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaints of unfair dismissal and for a redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Baty

Date: 30 August 2022

JUDGMENT SENT TO THE PARTIES ON

30/08/2022

FOR THE TRIBUNAL OFFICE