



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Nioi

**Respondent:** Farm Fetch Limited

**Heard at:** London Central by video (CVP)

**On:** 29 September 2022

**Before:** Employment Judge E Burns (sitting alone)

**The claimant:** attended himself

**For the respondent:** Mr E Lizzi attended

## JUDGMENT

- (1) The claimant's claim for 9 days for days worked from 21 - 30 September 2021 was submitted outside the time limit for such claims and therefore fails and is dismissed.
- (2) The claimant's claim for holiday pay succeeds. He should have received pay for 6.33 days on termination of his employment. His gross daily rate was £123 per day and so the amount he is owed is £778.59 gross.
- (3) The claimant's claim for pay for the month of May 2022 succeeds. He worked 4 days and so is entitled to 4 x £123 which comes to £492 gross
- (4) The respondent is ordered to pay the claimant **£1,270.5 in total within 14 days** less any deductions for tax and national insurance contributions, for which the respondent must account to HMCR.

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**Employment Judge E Burns**  
**29 September 2022**

Sent to the parties on:

29/09/2022

For the Tribunals Office