



Case Numbers: 2203799/2022

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mrs S Grijuela

Orsa Projects Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central (via CVP)

ON: 29-30 November 2022

BEFORE: Employment Judge A M Snelson

On hearing Ms T-L Poole, counsel, on behalf of the Claimant and Mr M Green, counsel, on behalf of the Respondents, the Tribunal determines that:

- (1) The Claimant's complaint of unfair dismissal is well-founded.
- (2) The Claimant's other claims, not having been pursued, are dismissed.
- (3) No reduction is to be applied to any compensatory award on *Polkey* grounds.
- (4) No reduction is to be applied to any basic or compensatory award on account of the Claimant's conduct.
- (5) A hearing to determine all outstanding remedy issues shall be held by CVP at 10.00 a.m. on 2 March 2023, with one sitting day allowed.

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EMPLOYMENT JUDGE – Snelson  
02/12/2022

Judgment entered in the Register and copies sent to the parties on : 02/12/2022

For Office of the Tribunals