



EMPLOYMENT TRIBUNALS

Claimant: Miss Caitlin Farrell

Respondent: (1) Richard Muirhead
(2) Mindbike Ltd
(3) Fabric Ventures LLP

JUDGMENT UNDER RULE 21

1. The Respondents have failed to file an ET3 in this case.
2. Having considered the ET1 and grounds of complaint, Employment Judge Brown has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondents unlawfully failed to pay the Claimant's wages in the sum of £1615.00.
4. The Respondents are ordered to pay the Claimant **£1615.00** and to account to HMRC for any tax and NI due on this sum.
5. The Respondents are also ordered to pay the Claimant **£745.38**, being 2 weeks' wages, pursuant to s38 Employment Act 2002, because the Respondents were in breach of their duty to the Claimant under s1 Employment Rights Act 1996 to provide her with a statement of employment particulars when the proceedings were begun.
6. **The hearing on 25 November 2022 is vacated and the parties should not attend.**

Employment Judge Brown

Date: **18 November 2022**

Sent to the parties on:

18/11/2022

For the Tribunal: