



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. T Pointer

**Respondent:** GBG International Holding Company Limited c/o Teneo Restructuring Limited

**Heard at:** London Central by video      **On:** 2<sup>nd</sup> November 2022

**Before:** E J B McKenna

## Representation

Claimant: In person

Respondent: Not in attendance

## LIABILITY AND REMEDY JUDGMENT

In respect of liability, the Tribunal finds that pursuant to the Employment Rights Act 1998 s.98(4) the Claimant's claim for unfair dismissal succeeds.

In respect of liability, the Respondent is ordered to pay to the Claimant the sum of **£11,323.14**, which the Claimant will pay the appropriate tax on, calculated as follows:

Loss of earnings	£7,862.90
Car allowance	£314.52
Pension contributions	£393.15
Annual leave (1 day)	£865.38

This includes an uplift of 20% for the Respondent's failure to follow the ACAS Code of Practice.

Employment Judge **B. McKenna**

Date 2<sup>nd</sup> November 2022

JUDGMENT SENT TO THE PARTIES ON

02/11/2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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