



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr M Bailey

v

Regarth Land Company Ltd

**Heard at:** London Central (By CVP)

**On:** 23-25 November 2022

**Before:** Employment Judge B Beyzade

## Representation

**For the Claimant:** In person

**For the Respondents:** Miss K Gardiner, Counsel

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**The judgment of the tribunal is that:**

- 1.1. The claimant's claim against Mrs J Chatfield for unfair dismissal, breach of contract (notice pay), unlawful deduction from wages (arrears of pay) and holiday pay under the Working Time Regulations 1998, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.

- 1.2. The claimant's claim for breach of contract (expenses) is dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.
- 1.3. The claimant was not employed by the respondent, Regarth Land Company Ltd. In consequence the claim for unfair dismissal, and breach of contract (notice pay) does not succeed.
- 1.4. The claim for unlawful deduction from wages (arrears of pay) is not well-founded and it does not succeed.
- 1.5. The claim for annual leave pursuant to the Working Time Regulations 1998 is not well-founded and it does not succeed.

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Employment Judge B Beyzade

Dated: 25 November 2022

Sent to the parties on:

.28/11/2022

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.