



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Molena

**Respondent:** 1. Project Re Ltd (formerly known as Seasons Re Ltd)  
2. Bruton Restaurant Ltd

**Heard at:** London Central (by video)      **On:** 2 August 2022

**Before:** Tribunal Judge A Jack, acting as an Employment Judge

**Representation**

Claimant: In Person  
Respondents: Not present or represented

## JUDGMENT

The judgment of the Tribunal is that:

1. The second respondent made unauthorised deductions from the claimant's wages and is ordered to pay to the claimant the gross sum of £7,606.06 (November, 2021, December 2021 and January 2022).
2. The second respondent made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £105.77 (pay in lieu of holiday).
3. The second respondent was in breach of contract by dismissing the claimant without notice. The second respondent is ordered to pay to the claimant the gross sum of £1,057.69 as compensation.
4. Each of the above awards is expressed as a gross figure. Provided that the second respondent accounts to HMRC for any tax and national insurance due, payment to the claimant of the net sum will in each case amount to a valid discharge of this judgment.
5. The claim for a redundancy payment is dismissed on withdrawal by the claimant, as the claimant was not employed for two years.

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Judge A Jack

Date 2 August 2022

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JUDGMENT SENT TO THE PARTIES ON

02/08/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.