



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

AND

Respondents

- (1) GMB
- (2) Ms Lilibeth Ibardaloza
- (3) Mrs Ulada Khystsich
- (4) Mr Gautamkumar Patel
- (5) Mr Rogerio Piasecki
- (6) Mr Wai Mak Nam
- (7) Mrs Supanni Silvestri
- (8) Mr Makbulkhan Patel

Lenlyn UK Limited (in administration)
Secretary of State for BEIS

Heard at: London Central Employment Tribunal by video

On: 2 September 2022

Before: Employment Judge Adkin
Ms S Went
Mr R Miller

Representations

For the Claimants: Ms A Hussain, Counsel
For the First Respondent: n/a – content of ET3 and letters considered
For the Second Respondent: n/a - content of ET3 and letter considered

JUDGMENT

- (1) Claim of failure to consult within the meaning of section 188(2) brought pursuant to section 189 of Trade Union & Labour Relations (Consolidation) Act 1992 brought against the First Respondent succeeds.
- (2) First Respondent should pay remuneration for the following protected period of 10 weeks **5 October 2021 to 13 December 2021**.

Employment Judge

Date 2.9.2022

SENT TO THE PARTIES ON

02/09/2022

FOR THE TRIBUNAL OFFICE

Notes

Oral reasons for this decision were given at the hearing. Written reasons may be requested within 14 days of the date that this hearing is sent to the parties.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.