



EMPLOYMENT TRIBUNALS

Claimant: Miss N Francis

Respondent: M and N Commodities Ltd t/a Premier Metals

Heard at: Leeds **ON:** 15 and 16 June 2022

BEFORE: Employment Judge JM Wade

Members: Mr G Harker
Mr M Brewer

REPRESENTATION:

Claimant: In person

Respondent: Ms A Jervis (consultant)

JUDGMENT

- 1 The claimant's complaints of unfair and wrongful dismissal (constructive) are dismissed.
- 2 The claimant's complaint of entitlement to a redundancy payment is dismissed.
- 3 The claimant's complaints relating to alleged underpaid holiday and furlough pay are dismissed.
- 4 The claimant's complaints of Employment Rights Act detriment and Equality Act unfavourable treatment because of maternity leave are dismissed.

Employment Judge JM Wade
Date 16 June 2022

REASONS SENT TO THE PARTIES ON
Date: 23 June 2022

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